

RESOLUTION OF THE BOARD OF TRUSTEES
OF INDIANA UNIVERSITY

WHEREAS, the Board of Trustees (the “Board”) of Indiana University (the “University”) is duly authorized to fulfill the powers and duties conferred upon the Board by law,

WHEREAS, the Board has the authority to adopt any Resolution of the Board specifically required by statute, and

WHEREAS, in its 2024 legislative session, the Indiana General Assembly enacted, and the Governor of Indiana subsequently signed to law, Senate Enrolled Act 202 (“SEA 202”), which among other things modified existing requirements for the University to create a diversity committee at the Bloomington and Indianapolis core campuses and at each regional campus to do the following:

1. Review and recommend faculty employment policies concerning cultural and intellectual diversity issues.
2. Review faculty and administration personnel complaints concerning cultural and intellectual diversity issues.
3. Make recommendations to promote and maintain cultural and intellectual diversity among faculty members.
4. Make recommendations to promote recruitment and retention of minority and underrepresented students.
5. Issue an annual report stating the findings, conclusions, and recommendations of the committee to the Board.

Now, therefore, be it:

1. RESOLVED, that consistent with the requirements of I.C. 21-27-4-4, the Board hereby adopts the Indiana University Diversity Committee Authorization attached hereto as Exhibit A as the duly approved structure of the diversity committees required to be created at the Bloomington and Indianapolis core campuses and at each regional campus by SEA 202 (the “Indiana University Diversity Committee Authorization”).
2. FURTHER RESOLVED, that through the authority delegated to the President of the University by the Board in accordance with applicable law, the President has the duty, responsibility, and authority to manage and administer the University in accordance with the Indiana University Diversity Committee Authorization and to establish routine administrative procedures of the University consistent with the same.
3. FURTHER RESOLVED, that the President is granted such authority by the Board to perform such other acts reasonably necessary and appropriate to comply with 202 and to fulfill the purposes of this Resolution.

4. FURTHER RESOLVED, that this Resolution may be amended from time to time by the Board.

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EXHIBIT A

Indiana University Diversity Committee Authorization

As required by I.C. 21-27-4-4 and Senate Enrolled Act 202 (“SEA” 202), the Board of Trustees of Indiana University (the “Board”) hereby approves and authorizes creation of diversity committees on the Bloomington and Indianapolis core campuses and at each regional campus of Indiana University (“IU”), including IU Kokomo, IU Northwest, IU South Bend, IU Southeast, IU East.

Each diversity committee created at the IU core and regional campuses is charged with the following duties:

1. Review and recommend faculty employment policies concerning cultural and intellectual diversity issues.
2. Review faculty and administration personnel complaints concerning cultural and intellectual diversity issues.
3. Make recommendations to promote and maintain cultural and intellectual diversity among faculty members.
4. Make recommendations to promote recruitment and retention of minority and underrepresented students.
5. Issue an annual report stating the findings, conclusions, and recommendations of the committee to the Board.

The Bloomington Diversity Committee (“Bloomington Core Campus Diversity Committee”) will consist of seven (7) members: three (3) faculty, two (2) staff, one (1) administrator, and one (1) student identified by the Chancellor or designee in consultation with campus leadership. The Chancellor or designee will collaborate with campus leadership to identify one member of the Bloomington Core Campus Diversity Committee to serve as chair. The Bloomington Core Campus Diversity Committee will meet quarterly to perform its duties as required by SEA 202.

The Indianapolis Diversity Committee (“Indianapolis Core Campus Diversity Committee”) will consist of seven (7) members: three (3) faculty, two (2) staff, one (1) administrator, and one (1) student identified by the Chancellor or designee in consultation with campus leadership. The Chancellor or designee will collaborate with campus leadership to identify one member of the Indianapolis Core Campus Diversity Committee to serve as chair. The Indianapolis Core Campus Diversity Committee will meet quarterly to perform its duties as required by SEA 202.

The Regional Campus Diversity Committees (“Regional Campus Diversity Committees”) will each consist of five (5) members: two (2) faculty, one (1) staff, one (1) administrator, and one (1) student identified by the Chancellor or designee in consultation with campus leadership. The Chancellor or designee of each regional campus will collaborate with campus

leadership to identify one member of each Regional Campus Diversity Committee to serve as chair. Each Regional Campus Diversity Committee will meet quarterly to perform its duties as required by SEA 202.

No later than June 1 each year, the Bloomington Core Campus Diversity Committee, the Indianapolis Core Campus Diversity Committee, and all Regional Campus Diversity Committees will submit their findings and recommendations individually to the Board of Trustees.