
December 4, 1992:

WHEREAS, the University Faculty Council has requested that this Board approve a Policy Statement entitled "Equal Opportunity/Affirmative Action Policy of Indiana University" adopted by the Council at its October 13, 1992, meeting, that reads as follows:

Equal Opportunity/Affirmative Action Policy of Indiana University

Indiana University pledges itself to continue its commitment to the achievement of equal opportunity within the University and throughout American society as a whole. In this regard, Indiana University will recruit, hire, promote, educate, and provide services to persons based upon their individual qualifications. Indiana University prohibits discrimination based on arbitrary considerations of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Indiana University shall take affirmative action, positive and extraordinary, to overcome the discriminatory effects of traditional policies and procedures with regard to the disabled, minorities, women, and Vietnam-era veterans.

WHEREAS, this Board considers the Policy Statement to be consistent with expectations held by the students, staff and faculty of this University;

RESOLVED, that this Board now approves and adopts the Policy Statement set out above as the Equal Opportunity/Affirmative Action Policy of Indiana University, superseding and replacing previous policy statements, and reaffirms its support of the ROTC program as set forth by its Resolution adopted in its meeting of May 3, 1991.

Unanimously approved on motion duly made and seconded.

January 31, 2003:

WHEREAS, acting upon the recommendation of the Presidential Task Force on “Minority Enhancement,” The Trustees of Indiana University and all University administrators desire to reaffirm our "Equal Opportunity/Affirmative Action Policy."

THEREFORE, BE IT RESOLVED THAT, The Trustees of Indiana University reaffirms the “Equal Opportunity/Affirmative Action Policy of Indiana University” adopted by this Board on December 4, 1992 and incorporated into the Indiana University Academic Handbook, the Indiana University Student Code of Ethics, and the Indiana University Personnel Policies.

In reaffirming this policy, which has served us well, we must advocate and perpetuate performance which reflects this commitment. We must and will hold ourselves accountable for our decisions and actions.
Indiana University
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Unanimously approved on a motion duly made and seconded.